

NECESSITY REPORT TO ESTABLISH THE CONTRACTING OF THE DEVELOPMENT OF A SOFTWARE FOR THE MANAGEMENT OF CANDIDATURES AND PERSONNEL SELECTION, FOR THE HUMAN RESOURCES AREA OF THE FUNDACIÓ HOSPITAL UNIVERSITARI VALL HEBRON - INSTITUT DE RECERCA (VHIR).

2024-010 RECRUITMENT SOFTWARE

Mrs. Olalla Bagüés, Human Resources Director of the Fundació Hospital Universitari Vall d'Hebron - Institut de Recerca, proposes that the corresponding file be included for the contracting of a software for the management of applications and selection of personnel for the Human Resources Area of the Fundació Hospital Universitari Vall Hebron - Institut de Recerca (VHIR).

One of the strategic objectives of the institution is to attract and select talent for the different areas of the organisation, in order to achieve an efficient management of human resources and guarantee the continuous success of our projects and institutional goals. Through this software, we aim to centralise and accelerate all the phases of the recruitment life cycle, from the publication of open vacancies to the final management phases of the recruitment process.

The division of the subject matter of the contract into lots is not considered appropriate, as a single integrated software solution is required to manage the application lifecycle. The division into lots would make the execution of the contract excessively difficult or onerous from a technical or organisational point of view technically difficult or onerous, or that the need to coordinate the different contractors for the various lots could seriously risk undermining the proper execution of the contract.

The duration of this purchase contract will be of two (2) year, with the possibility of extension for two (2) years, year by year.

The initiation of the contract shall be on the day following the date of formalization of the contract.

The total maximum budget for the first two years is "TWENTY-SIX THOUSAND" (26.000,00 €), VAT exempted.

The annual budget will be "THIRTEEN THOUSAND EUROS" (13.000,00 €).

In view of the need to carry out a negotiated procedure without advertising for reasons of exclusivity, and non-harmonized regulation according to criteria established in Law 9/2017, of 8 November, on Public Sector Contracting, whereby Directives of the European Parliament and of the Council 2014/23/EU and 2014/24/EU, of 26 February 2014, are transposed into Spanish law.

In view of all of the above,

IT IS HEREBY DECIDED:

- 1.- To order the opening of the tender file for the **“DEVELOPMENT OF A SOFTWARE FOR THE MANAGEMENT OF CANDIDATURES AND PERSONNEL SELECTION, FOR THE HUMAN RESOURCES AREA OF THE FUNDACIÓ HOSPITAL UNIVERSITARI VALL HEBRON - INSTITUT DE RECERCA (VHIR)”**. The maximum budget for this tender is set at 26.000,00€ VAT exempted.
- 2.- To order the certification of the existence of sufficient credit to certify that the VHIR has a sufficient budgetary endowment to face the expenses arising from this tender file.
- 3.- To draft the Specific Administrative Bidding Conditions and Technical Specifications in accordance with the provisions of the aforementioned Law.

Barcelona, on the digital signature date.

RESPONSIBLE

Mrs. Olalla Bagüés

Human Resources Director

Fundació Hospital Universitari Vall Hebron - Institut de Recerca (VHIR)